

# **SMC GLOBAL POWER HOLDINGS CORP. MISSION, VISION AND CORE VALUES**

## **MISSION AND VISION STATEMENT**

**SMC Global Power Holdings Corp.** (the “Company”) aims is to invest in and build a portfolio of sustainable investments, driven by established goals to build shareholder value, mindful of its social, economic and environmental responsibilities, as it remains to be committed to integrity, honesty and fairness in all dealings with its stakeholders.

## **CORE VALUES**

### ***Integrity***

The Company believes in profit with honor and upholds good governance and the highest moral standards.

### ***Passion for Success***

As the Company strives for excellence, it will remain proactive and entrepreneurial, as it pursues its projects with a sense of urgency and total dedication to results.

### ***Opportunity***

The cornerstone of the Company’s investment framework is its ability to see and seize opportunity and introduce future initiatives for its portfolio companies with the end in view of improving overall value of these companies.

### ***Partnership***

The Company is keen in promoting collaborative partnership with its subsidiaries and views itself as an integral extension of their respective businesses.

### ***Respect for People***

The Company instills unity in purpose in its entire organization, focusing on trust and respect for its people, promoting camaraderie and open communication, upholding professional growth, and uplifting dignity of labor, as it works toward shared goals along its organizational structure.

### ***Innovativeness and Consumer Focus***

The Company encourages creativity and ingenuity in its processes, systems, products and services, striving to be first to anticipate consumer needs, with the ultimate goal of providing its consumers products and services beyond industry standards and exceeding expectations.

### ***Social Responsibility***

Key to the Company's social responsibility is its commitment to improve the lives of people in the communities where its facilities, stations and projects are present, with focus on environmental stewardship and activities to benefit the society in general.

Adopted on 30 October 2020.